

General Personnel

Religious Holidays

Summary: An employee may be granted time off to observe a religious holiday.

The Superintendent or designee may grant an employee's request for time off to observe a religious holiday per the provision provided in the collective bargaining agreement.

Employees may use earned vacation time, or personal leave to make up the absence, provided such time is consistent with the District's operational needs. A per diem deduction may also be requested by the employee.

LEGAL REF.: Religious Freedom Restoration Act, 775 ILCS 35/15.
Illinois Human Rights Act, 775 ILCS 5/2-101 and 5/2-102.

ADOPTED: October 23, 2012
December 19, 2017